



Douglas County

Q1 Strategic Plan Progress

Board of County Commissioners
Meeting

November 27, 2017

Timeline

- June 1, 2017 – Plan Approval
- July 1 – Sept. 30, 2017 – Q1 Implementation
- Sept. 19, 2017 – Citizens' Roundtable at TRE
- **Today – BOC Update Q1 Progress Update**
- Early March 2018 – BOC Update Q1-Q2
Progress Update

First Quarter Progress Update



- 1st Quarter of Multiple Year Plan
– Actuals for July – Sept. 2017
- Actuals for October will be reported the 2nd Quarter

How the Report is Structured

- Executive Summary
- Performance Summary

By Objective

- 1.1 Initiative
 - 1.1.1 Action Item Q-1
 - 1.1.2 Action Item Q-2
 - 1.1.3 Action Item, Etc.
- Shows
 - Goal owner
 - YTD Actual
 - Status

As of October 25, 2017

DOUGLAS COUNTY STRATEGIC PERFORMANCE SUMMARY

OVERALL PERFORMANCE	25	4	0	TOTAL
Initiatives by Status (ex 1.1.)				29
Action Items by Status (ex 1.1.1)	37	1	2	40

EXECUTIVE SUMMARY

	Goal Owner	YTD Actual	Status
INFRASTRUCTURE: DOUGLAS COUNTY WILL PROVIDE FOR THE MAINTENANCE AND INFRASTRUCTURE NECESSARY TO MEET CURRENT AND...			
1.1 STORMWATER MANAGEMENT PLAN: Complete the Countywide stormwater master plan including a long-term funding strategy *	Larry Werner	19%	ON TARGET
1.2 TRANSPORTATION MASTER PLAN: Complete update of Transportation Master Plan to include identification of future alternative truck and through traffic routes as envisioned in the Valley Vision Plan *	Erik Nilsen	30%	OFF TARGET
1.3 BROADBAND AVAILABILITY: Develop and implement a Dig Once policy to expand broadband availability throughout the County. *	Ron Roman	20%	ON TARGET
1.4 ROAD MAINTENANCE: Working in partnership with residents and businesses, develop long term solutions to fund preventative road maintenance. *	Ron Roman	0%	OFF TARGET
1.5 WATER RATE STRUCTURES: Develop multi-year and equitable water rate structures for the water systems throughout the County in partnership with residents and businesses *	Ron Roman	15%	ON TARGET
SAFE COMMUNITIES: DOUGLAS COUNTY COMMITS TO THE PROTECTION AND SAFETY OF ITS CITIZENS THROUGH PROFESSIONAL PUBLIC...			
2.1 EMERGENCY OPERATIONS PLAN: Revise Emergency Operations Plan and develop incident response guides by incident type.	Tod Carlini	25%	ON TARGET
2.2 HAZARD MITIGATION PLAN: Annual update to FEMA required Hazard Mitigation Plan.	Tod Carlini	0%	NOT STARTED
2.3 EOC TRAINING: Implement EOC-related training to specific EOC Functions.	Tod Carlini	0%	NOT STARTED
2.4 PUBLIC WARNING SYSTEMS & NOTIFICATION: Ensure public warning systems & notifications programs are up to date and increase citizen participation overall in programs.	Ron Sagen	3%	ON TARGET
2.5 CITIZENS EMERGENCY RESPONSE TEAM: Continue to engage citizen participation in the Citizens Emergency Response Team program.	Tod Carlini	25%	ON TARGET
2.6 BODY-WORN CAMERAS: Implement state mandated body-worn camera programs.	Paul Howell	10%	OFF TARGET
2.7 NEIGHBORHOOD WATCH PROGRAM: Expand and re-energize Neighborhood Watch Program.	Paul Howell	0	ON TARGET
2.8 RECREATIONAL MARIJUANA IMPACTS: Prepare strategic responses throughout County for impact of recreational marijuana.	Paul Howell	13%	ON TARGET
ECONOMIC VITALITY: DOUGLAS COUNTY WILL WORK WITH PARTNERS TO ENSURE THE COUNTY'S ECONOMIC VITALITY.			
3.1 AFFORDABLE HOUSING: Evaluate the potential of offering affordable housing development incentives through the update of the Housing Element of the Master Plan. *	Mimi Moss	20%	ON TARGET
3.2 MARTIN SLOUGH TRAIL: Complete R-o-W acquisition and construct the Martin Slough Trail.	Mimi Moss	8%	ON TARGET
3.3 DEVELOPMENT REVIEW PROCESS: Evaluate development review process and staff support to identify opportunities to improve process flow.	Larry Werner	0%	NOT STARTED
3.4 REDEVELOPMENT PROGRAM: Reevaluate the benefits of the Redevelopment Program and if needed identify priority projects and timelines	Larry Werner	45%	ON TARGET
3.5 PONY EXPRESS TRAIL: Align stakeholders and develop a design for the Pony Express Trail as an additional tourism opportunity.	Lisa Granahan	25%	ON TARGET
3.6 YEAR-ROUND CONFERENCE CENTER: Work with local partners and stakeholders to initiate the development of a year-round conference/entertainment venue at Lake Tahoe (within Douglas County).	Lisa Granahan	40%	ON TARGET
3.7 VACATION RENTAL ORDINANCE: Evaluate the need to update the Vacation Rental Ordinance to include changes in on-line vacation rentals (AirBnB, VRBO, etc).	Mimi Moss	12%	ON TARGET
3.8 WORK-BASED LEARNING OPPORTUNITIES: Create more work-based learning opportunities for students to gain insight into college majors and career pathways.	Lisa Granahan	60%	ON TARGET
NATURAL RESOURCES, CULTURE, AND QUALITY OF LIFE: DOUGLAS COUNTY WILL PRESERVE THE COUNTY'S NATURAL ENVIRONMENT...			
4.1 COUNTY MASTER PLAN: Perform 20-year update to the County's master plan.	Mimi Moss	43%	OFF TARGET
4.2 RECYCLING PROGRAM: Initiate a Countywide recycling program.	Ron Roman	25%	ON TARGET
4.3 PROMOTION OF LOCAL ASSETS: Advocate for the usage, understanding and support of assets including public parks, trails, public libraries, local schools and local colleges in the County.	Scott Morgan	25%	ON TARGET

Overall Performance

Overall Performance				Total
Initiatives by Status (ex. 1.1)	25	4	0	29
Action Items by Status (ex. 1.1.1)	37	1	2	40

Green – On Target/within 5% of planned target

Yellow – Off Target/10-20% of planned target

Red – Critical/20% or more from planned target

Initiatives Focus

INFRASTRUCTURE

On Target

1.1 Stormwater Management Plan

- Q1-Q2 1.1.1 Contract Amended
- Up next – 1.1.2 Public Info/Stakeholder Involvement

Off Target

1.2 Transportation Master Plan

- Q1 1.2.1 BOC Direction on Muller Parkway **(On target)**
- Q1 1.2.2 BOC Adoption of Plan – Not approved **(Critical)**

INFRASTRUCTURE (Cont.)

Off Target

1.4 Local Road Maintenance

- Up next – Q2 –
1.4.1 Board
Workshop, now
set for January
23, 2018

SAFE COMMUNITIES

2.6 Body-Worn Cameras

Critical

- 2.6.1 Identify Sustainable Funding
 - Q1-Q3 BOC identifies sustainable funding
 - 8/16/17 BOC deferred discussion to later date

On Target

- 2.6.2 Vendor Selection
 - Q1 12 RFPs received
 - Up next – Top 5 vendors to be tested in October



ECONOMIC VITALITY

On Target

- 3.1 Affordable Housing Incentives
 - Q1 3.1.1 Incentives Policy
 - Draft language reviewed and approved by PC
 - Up next – Q2 3.1.2 – BOC action on 12/04/17



NATURAL RESOURCES, CULTURE & QUALITY OF LIFE



Off Target

- 4.1 Master Plan Update
 - Q1 4.1.1 Planning Commission (PC) Public Hearings delayed
 - Up next – Q2 4.1.2 PC approval (occurred in October)

FINANCIAL STABILITY

On Target

- 5.5 Internal Controls
 - Q1 5.1.1 Software Inventory
 - Q1 5.1.2 Log and Event Management
 - Up next –
 - Q2 5.5.3 – Training
 - Q2 5.5.4 – License Inventory



ORGANIZATIONAL SUSTAINABILITY

On Target

- 6.1 Compensation
 - Q1 6.1.1- Implement Cost of Living Adjustment and merit scale of 0-3%
 - Up next – Q2 6.1.2 - Review compensation policies and make recommendations to board

On Target

- 6.2 Align Performance Standards to Plan
 - Q1 6.2.1 Software configured & training
 - Up next Q2 6.2.2 – Reporting of averages & timeliness of evaluations

What's Next?

- Performance Summary on the website
- Next Review – March 2018

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Questions ???

