

DOUGLAS COUNTY PAY PLAN

Alpha Order

Effective 7/1/2020

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
P1.5	Accountant	1000	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P1.5	Accountant - Clerk/Treasurer	1005	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P2	Accountant Senior	1010	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
A3	Accounting Clerk	1020	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Accounting Clerk Senior	1030	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
S2	Accounting Operations Supervisor	1025	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
A4	Accounting Purchasing Specialist	1055	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A4	Accounting Specialist	1050	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A5	Administrative Assistant	1090	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
A5	Administrative Assistant to the Board	1095	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
S2	Administrative Services Manager	2850	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
S2	Adult Day Care Program Supervisor	3662	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
P4	Advanced Practice Registered Nurse/Nurse Practitioner	3661	35.87	44.84	53.81	74,609.60	93,267.20	111,924.80
PS1	Alternative Sentencing Officer	1130	20.47	25.59	30.71	42,577.60	53,227.20	63,876.80
A4	Alternative Sentencing Specialist	1140	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A2	Animal Care Assistant	1150	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
S2	Animal Services & Care Supervisor	1160	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
T1	Animal Services Officer	1170	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
P2	Appraiser Senior	1180	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
A4	Appraiser Trainee*	1210	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
P1.5	Appraiser*	1190	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
A2	Apprentice Court Clerk*	1580	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
A3	Assessor Clerk	1250	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Assessor Clerk Senior	1230	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
M2	Assistant County Clerk/Elections Administrator	1275	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
D3	Assistant County Manager	1711	52.13	65.16	78.18	108,430.40	135,532.80	162,614.40
M2	Assistant County Treasurer	1265	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
M2	Assistant Director Community Services	1300	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
M2	Assistant Director Juvenile Camp Services	1290	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
P1.5	Assistant Planner	2950	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P2	Associate Planner	2960	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
P1.5	Budget Analyst	1335	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P2	Budget Analyst Senior	1260	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
T2	Building Inspector	1340	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
S1	Building Inspector Senior	1350	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
M2	Building Official	1370	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
P1.5	Building Plans Examiner	1390	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P2	Business Systems Analyst	1336	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
PS6	Captain	1410	40.95	51.20	61.44	85,176.00	106,496.00	127,795.20
A4	Case Manager	1430	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A5	Case Manager Senior	2830	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
PS6	Chief Alternative Sentencing Officer	1440	40.95	51.20	61.44	85,176.00	106,496.00	127,795.20
P3	Chief Deputy Appraiser	1200	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
L4	Chief Deputy District Attorney - Civil	1470	51.31	64.15	76.99	106,724.80	133,432.00	160,139.20
L4	Chief Deputy District Attorney - Criminal	1480	51.31	64.15	76.99	106,724.80	133,432.00	160,139.20
M1	Chief Deputy Juvenile Probation Officer	1500	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
D2	Chief Financial Officer	1280	45.19	56.48	67.78	93,995.20	117,478.40	140,982.40
D1	Chief Juvenile Probation Officer	1530	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
D1	Chief Technology Officer	1920	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
A4	Child Support Caseworker	2480	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
S1	Child Support Supervisor	1640	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P3	Civil Engineer	1560	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
P4	Civil Engineer Senior	1550	35.87	44.84	53.81	74,609.60	93,267.20	111,924.80
P1.5	Civil Engineering Plans Examiner	3100	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P3	Civil Engineering Plans Examiner Senior	1570	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
S2	Client Care Manager	2085	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
T1	Code Enforcement Officer	1590	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T3	Code Enforcement Officer Senior	1600	24.05	30.06	36.07	50,024.00	62,524.80	75,025.60
A2	Community Relations Intern	3677	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
P3	Community Relations Manager	1620	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
T1	Computer Network Technician	1630	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T2	Computer Network Technician Senior	1670	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
T2	Construction Inspector	1680	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
T1	Counter Technician - Engineering	1695	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T1	Counter Technician-Building	1690	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T1	Counter Technician-Planning	1740	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
M2	County Engineer	2030	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
D4	County Manager	1710	83.51	100.16	116.82	173,700.80	208,332.80	242,985.60
D1	Court Administrator	2350	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
A2	Court Advocacy Program Assistant	2005	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
M2	Court IT Manager	1720	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
P1.5	Court Operations Specialist	1960	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
A3	Court Records Technician	1730	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A3	Culinary Specialist	3110	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Culinary Specialist Senior	1070	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
S1	Culinary Supervisor	1700	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P3	DBA/Applicatono Developer	3664	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
P2	Department DBA/Application Developer/IT Coordinator	2880	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
P1	Department Systems IT Coordinator	2230	24.04	30.04	36.05	50,003.20	62,483.20	74,984.00
T3	Deputy Clerk Coordinator - Elections	1835	24.05	30.06	36.07	50,024.00	62,524.80	75,025.60
S2	Deputy Clerk Supervisor	1995	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
A4	Deputy Clerk/Treasurer	1760	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A5	Deputy Clerk/Treasurer Senior	1830	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
PS1	Deputy Constable	1770	20.47	25.59	30.71	42,577.60	53,227.20	63,876.80
PS2	Deputy Constable Senior	1660	22.59	28.24	33.89	46,987.20	58,739.20	70,491.20
A5	Deputy Court Clerk Senior	1540	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
A4	Deputy Court Clerk*	1820	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
L1	Deputy District Attorney I*	1780	33.96	42.46	50.96	70,636.80	88,316.80	105,996.80
L2	Deputy District Attorney II*	1790	37.57	46.95	56.32	78,145.60	97,656.00	117,145.60
L3	Deputy District Attorney III*	1800	44.10	55.13	66.15	91,728.00	114,670.40	137,592.00
A3	Deputy Recording Clerk	1750	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Deputy Recording Clerk Senior	1810	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
PS1.5	Deputy Sheriff I*	1840	21.46	26.09	30.71	44,636.80	54,267.20	63,876.80
PS2	Deputy Sheriff II*	1850	22.59	28.24	33.89	46,987.20	58,739.20	70,491.20
A5	Development Coordinator	1890	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
D2	Director Community Development	1900	45.19	56.48	67.78	93,995.20	117,478.40	140,982.40
D2	Director Community Services/Parks & Recreation	1910	45.19	56.48	67.78	93,995.20	117,478.40	140,982.40
D1	Director Emergency Communications	2020	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
D1	Director Human Resources	2200	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
D2	Director Juvenile Camp Services	1930	45.19	56.48	67.78	93,995.20	117,478.40	140,982.40
D2	Director Public Works	3050	45.19	56.48	67.78	93,995.20	117,478.40	140,982.40
A4	Domestic Violence Coordinator	1980	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A2	Driver	3470	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
A3	DUI Caseworker/Alternate Sentencing Clerk	2015	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
P3	Economic Vitality Manager	1320	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
T2	Electrical Instrumentation Technician	2240	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
A5	Emergency Communications Specialist Senior	3035	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
A3	Emergency Communications Specialist Trainee*	3025	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Emergency Communications Specialist*	3030	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
S2	Emergency Communications Supervisor	1360	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
M2	Engineering Manager	1545	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
T1	Engineering Technician	2031	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
A5	Evidence Technician	2050	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
P1.5	Family Support Case Manager	2500	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
M2	Finance Manager	1285	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
M1	Fleet and Facilities Manager	3480	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
A3	Fleet Services Apprentice*	1235	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
T2	Fleet Services Master Technician	2785	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
T3	Fleet Services Master Technician Senior	2590	24.05	30.06	36.07	50,024.00	62,524.80	75,025.60
T1	Fleet Services Technician*	1240	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
S1	Food Services Supervisor	2090	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
A2	Food Services Worker	2100	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
A3	Food Services Worker Senior	2080	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
P1.5	GIS Analyst	2150	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P2	GIS Analyst Senior	2140	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
T1	GIS Technician	1220	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T2	GIS Technician Senior	1120	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
A2	Homemaker	2160	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
P1.5	Human Resources Analyst	2170	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P2	Human Resources Analyst Senior	2190	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
T2	Human Resources Coordinator	2180	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
A1	Intern	3663	9.14	11.43	13.73	19,011.20	23,774.40	28,558.40
PS3	Investigator I*	2280	25.61	32.01	38.41	53,268.80	66,580.80	79,892.80
PS4	Investigator II*	2290	27.34	34.18	41.01	56,867.20	71,094.40	85,300.80
PS3	Investigator-DA	2300	25.61	32.01	38.41	53,268.80	66,580.80	79,892.80
PS5	Investigator-DA Senior	2310	31.99	39.93	47.87	66,539.20	83,054.40	99,569.60
P2	Judicial Executive Assistant	1060	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
P3	Judicial Fiscal Management Analyst	1110	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
P1	Juvenile Probation Officer	2400	24.04	30.04	36.05	50,003.20	62,483.20	74,984.00
P2	Juvenile Probation Officer Senior	2410	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
P4	Juvenile Services Psychologist	3600	35.87	44.84	53.81	74,609.60	93,267.20	111,924.80
P1.5	Law Clerk	2430	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P3	Law Clerk Senior	2440	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
A4	Legal Secretary	2470	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A5	Legal Secretary Senior	2460	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
P1	Librarian	2490	24.04	30.04	36.05	50,003.20	62,483.20	74,984.00
S1	Library Branch Supervisor	2495	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
D1	Library Director	2520	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
A1	Library Page	2530	9.14	11.43	13.73	19,011.20	23,774.40	28,558.40
T1	Library Services Coordinator	2540	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
S2	Library Supervisor	2510	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
A3	Library Technician	2560	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Library Technician Senior	2550	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A2	Mail Services Technician	2580	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
P1.5	Main Street Program Manager	3630	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
A2	Maintenance Assistant	2610	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
S2	Maintenance Operations Supervisor	1860	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
T1	Maintenance Specialist	2670	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T2	Maintenance Specialist Senior	2690	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
P1.5	Management Analyst	1310	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
M1	Manager Community Services	2260	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
M2	Manager GIS & Customer Service	1625	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
M1	Manager of Court Advocacy Programs	1420	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
M1	Manager Social Services	2750	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
M2	Manager Technology Infrastructure & Operations	1665	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
P2	Network Security Administrator	2755	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
A2	Office Assistant	2820	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
A3	Office Specialist	2840	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
T1	Park Ranger	2910	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T2	Park Ranger Senior	2920	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
A2	Parks Maintenance Assistant	2600	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
M1	Parks Superintendent	3270	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
S2	Parks Supervisor	2930	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
T2	Payroll Coordinator	2940	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
P3	Planner Senior	2990	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
M2	Planning Manager	1330	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
T1	Portable Event Recording Device Technician	2055	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
M1	PREA/Dorm Manager	3600	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
M2	Project Manager	3020	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
M1	Public Guardian	3650	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
P3	Public Health Nurse	3660	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
A3	Public Works Intern	3667	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A2	Public Works Laborer	3485	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
S1	Recording Supervisor	1870	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
A3	Records Management Clerk	3070	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Records Management Clerk Senior	3060	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
S1	Records Management Supervisor	3080	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
A1	Recreation Aide	3090	9.14	11.43	13.73	19,011.20	23,774.40	28,558.40
P1.5	Recreation Coordinator	3120	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
A2	Recreation Leader	3130	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
A3	Recreation Leader Senior	3140	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A5	Recreation Specialist	1380	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
S2	Recreation Supervisor	3160	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
T3	Road Maintenance Coordinator	1400	24.05	30.06	36.07	50,024.00	62,524.80	75,025.60

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
T1	Road Maintenance Operator	3170	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T2	Road Maintenance Operator Senior	3180	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
T2	Road Sign Maintenance Specialist	3240	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
T2	SCADA Operator / Instrumentation Technician	2250	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
A4	Secretary	3190	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A3	Security Officer	3210	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
PS5	Sergeant	3220	31.99	39.93	47.87	66,539.20	83,054.40	99,569.60
S2	Service Desk Supervisor	1626	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
A3	Sheriff's Records & Licensing Technician	3230	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
M1	Sheriff's Records Manager	1950	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
P3	Staff Attorney	1100	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
T1	Stormwater Maintenance Operator	1935	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
S1	Stormwater Maintenance Supervisor	1945	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
M1	Stormwater Program Manager	1940	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
P1.5	Substance Abuse Counselor	1490	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P3	Substance Abuse Counselor Supervisor	3250	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
M2	Superintendent Maintenance & Operations	3475	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
M2	Superintendent Town Public Works	3260	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
M2	Superintendent Utility Systems	3300	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
P2	Systems Administrator	1080	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
P3	Systems Engineer Senior	2775	31.68	39.61	47.53	65,894.40	82,388.80	98,862.40
T2	Telecommunications and RF Technician	3380	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
A2	Town Maintenance Assistant	2610	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
A3	Town Maintenance Specialist	2680	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Town Maintenance Specialist Senior	2720	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
S1	Town Maintenance Supervisor - Gardnerville	3510	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
S2	Town Maintenance Supervisor - Minden	3490	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
D1	Town Manager - Gardnerville	2120	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
D1	Town Manager - Minden	2120	41.29	51.61	61.93	85,883.20	107,348.80	128,814.40
S2	Town Manager-Genoa	2130	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
A3	Town Sanitation Specialist	1650	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Town Sanitation Specialist Senior	2710	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
M1	Training and Development Manager	2870	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40

PAY GRADE	TITLE	GRADE CODE	HOURLY MIN	HOURLY MID	HOURLY MAX	ANNUAL MIN	ANNUAL MID	ANNUAL MAX
M2	Transportation Engineering Manager	3665	37.55	46.97	56.40	78,104.00	97,697.60	117,312.00
A4	Transportation Officer	3400	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A3	Transportation Specialist	3380	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
S1	Transportation Supervisor	3390	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
PS7	Undersheriff	3410	51.99	64.98	77.98	108,139.20	135,158.40	162,198.40
T1	Utility Systems Technician I*	3430	19.45	24.31	29.17	40,456.00	50,564.80	60,673.60
T2	Utility Systems Technician II*	3440	21.87	27.34	32.80	45,489.60	56,867.20	68,224.00
T3	Utility Systems Technician Senior	3450	24.05	30.06	36.07	50,024.00	62,524.80	75,025.60
A2	Utility Systems Technician Trainee*	3460	14.07	17.58	21.10	29,265.60	36,566.40	43,888.00
A4	Warrants & Extradition Specialist	3610	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
M1	Water Operations Manager	1880	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
A3	Weed Control Maintenance Specialist	2700	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
S2	Weed Control Program Supervisor	3500	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40
A4	Youth Camp Maintenance Specialist Senior	1040	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A3	Youth Detention Counselor Trainee*	1450	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A5	Youth Detention Counselor*	3540	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
S1	Youth Detention Supervisor	3550	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P1.5	Youth Services Case Manager	3570	24.57	30.31	36.05	51,105.60	63,044.80	74,984.00
P2	Youth Services Case Manager Senior	3590	26.90	33.63	40.36	55,952.00	69,950.40	83,948.80
A5	Youth Services Counselor Senior	1510	21.00	26.25	31.51	43,680.00	54,600.00	65,540.80
A3	Youth Services Counselor Trainee*	1460	17.48	21.86	26.23	36,358.40	45,468.80	54,558.40
A4	Youth Services Counselor*	3580	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
A4	Youth Services Counselor-JPO	3520	19.16	23.94	28.72	39,852.80	49,795.20	59,737.60
M1	Youth Services Program Manager	3560	34.05	42.56	51.08	70,824.00	88,524.80	106,246.40
S2	Youth Services Supervisor	1610	26.95	33.69	40.43	56,056.00	70,075.20	84,094.40