
**DOUGLAS COUNTY ADMINISTRATIVE
POLICIES AND PROCEDURES**

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EFFECTIVE DATE: 04/01/93
REVISED: 12/19/02, 06/05/03
11/04/10
AUTHORITY: BOC
COUNTY MANAGER: _____
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SUBJECT: NEPOTISM

- I. PROCEDURE/POLICY:** Both County code and State statutes limit a person acting as a County official or appointing authority from employing another person within the third degree of consanguinity or affinity. County code does not prevent the employment of persons related by blood or marriage within the third degree of consanguinity or affinity in different departments of the County or in the same department provided that the employee who is related to the candidate for employment has no authority to hire or otherwise review the employee's performance . D.C.C. 2.02.110 (C), NRS 281.210 and NRS 281A.400(2).
- II. RESPONSIBILITY FOR REVIEW:** This policy will be reviewed every 5 years, or as necessary by the office of the District Attorney, Douglas County.

11/04/10